



# HSE Policy

## We Consider Health, Safety and Environment (HSE) to be a Critical Part of our Day-to-Day Operations and Integral to our Success

### HEALTH & SAFETY

It is every Sprague employee's responsibility to maintain a safe and healthy workplace.

Nothing is more important than providing employees with the necessary work environment, skills, knowledge, equipment, and management to perform their responsibilities in the safest and healthiest manner possible.

To achieve this and in support of our culture of safety, we will ensure adequate employee training is provided, safety committees are established for all facilities, safe work procedures are utilized, known workplace hazards are removed, and all incidents are reported.

### ENVIRONMENT

Since our founding in 1870, Sprague has strived to minimize the environmental impact associated with our business. To help accomplish this, we work cooperatively with community representatives to provide leadership and participation on initiatives that protect and enhance our environment.

Our company is committed to conducting business in the most environmentally sensitive manner possible, helping to ensure compliance with all local, state, provincial, and federal environmental regulatory requirements.

Our company's values guide our decision making and actions. We believe operating in a socially responsible and ethical manner not only minimizes environmental impacts but also supports sound business practices. We manage our business with a long-term perspective focused on providing sustainable benefits for the communities in which we live and operate.